

Job title	<i>Custom Applicator</i>	Job Classification	<i>Hourly Non-exempt</i>
Reports to	<i>Full line: Location Manager Dotted line: Agronomy Manager</i>	Salary Range	<i>\$15.44-\$20.88</i>

About Pro Cooperative

Our Mission: Building lasting partnerships by being PROactive, PROgressive and PROfessional.

Our Vision: To provide premier services to every customer through personalized relationships, whole farm solutions, and advanced technical knowledge.

Our Core Values:

- *Trust* - working to earn TRUST every day, operating with reliability and integrity.
- *Service* – SERVING others with understanding, respect and care.
- *Fun* – having FUN building a Positive Team and Family Spirit while removing barriers and letting people do what they do best.
- *Safety* - Ensuring the SAFETY of our people; doing what’s best to create the safest environment now and for the future.

Job purpose

- The position of a Custom Applicator is of great significance to Pro Cooperative.
 - A person in this position is accountable to operate custom application equipment to properly and efficiently apply fertilizer and chemicals while maintaining clean and safe equipment and facilities.

Duties and responsibilities

These are the basic duties and responsibilities of the position and must be performed competently. Basic Duties and Responsibilities include, but are not limited to the following:

- Apply agronomy products to customer’s fields including dry and liquid fertilizer, chemicals and lime.
- Assist in housekeeping and maintenance of facility grounds including mowing, spraying weeds and moving snow.
- Assist with outbound and inbound agronomy products.
- Operate all equipment & vehicles according to Pro Cooperative policy and procedure along with all local, state, and federal laws.
- Maintain & record maintenance of application equipment, tending equipment, NH₃ equipment, pickups and side dress units.
- Record daily application logs.
- Assist with measure and counting of inventory of dry and liquid fertilizers, NH₃, lime, and chemicals.
- Communicate daily activities, needs, & accomplishments with agronomy leader or location supervisor.
- Operate post spraying equipment, tender trucks, other application equipment and NH₃ equipment
- Reads and understands label information from manufacturers and distributors of pesticides, fertilizers, and other products containing dangerous chemicals.
- Evaluates label information to determine that directions for use are followed during application.
- Applies products in a timely, effective and accurate manner.
- Follows guidelines for recording information on weather conditions, product used, field conditions and rates.
- Maintains equipment to insure safe and accurate application. Performs or ensures routine maintenance is performed.
- Prepares, organizes, and maintains records to document activities.
- During non-application seasons, assist other departments as needed.
- Complete training and attend meetings/workshops/seminars/continuing education appropriate to the position, as assigned and approved by direct supervisor.
- Inform direct supervisor of all relevant departmental issues in a timely manner.
- Perform all other duties as assigned by direct supervisor.
- Assist other locations as needed.

- Comply with Pro Cooperative policies, including Pro Cooperative’s safety policies

Qualifications

Qualifications include:

- Associate's degree (A. A.) or equivalent from two-year college or technical school; or High school diploma or general education degree (GED) and related experience and/or training.
- Class A CDL required or ability to obtain one within 30 days of hire.
- Valid Commercial Applicators License preferred or willing to obtain within 30 days.
- Maintain current license that apply to the position.
- Clean driving record with all applicable endorsements required.
- Available to work extended hours when needed
- Have an excellent understanding of general maintenance of machinery, equipment and vehicles owned and operated.

Working conditions

Primarily works in non-controlled environment conditions, including indoors and outdoors and exposure to all weather related conditions to include extreme temperatures at times. Often work while listening to loud or distracting sounds and noise levels. May be exposed to chemicals.

Physical requirements

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Must be able to continuously lift up to 10 lbs, frequently lift up to 50 lbs, and occasionally lift up to 100 lbs. In a normal work day, the employee may be required to sit 60% of the time, stand 20% of the time, and walk 20% of the time. Employee must be able to continuously reach above shoulder level, frequently bend, squat, kneel, climb/balance, and push/pull.

Direct reports

None

Approved by:	
Date approved:	07/01/2019
Reviewed:	07/01/2019

Employee signature below constitutes employee’s understanding of the requirements, essential functions and duties of the position. This document doesn’t constitute a contract of employment. Company may exercise its employment-at-will rights at any time.

Employee (Print & Sign): _____ Date: _____