

Job title	<i>Refined Fuels Delivery Driver</i>	Job Classification	<i>Hourly Non-exempt</i>
Reports to	<i>Location Manager/Energy Manager</i>	Salary Range	
WC – Code 8350	<i>Direct Reports - NA</i>	EEOC Classification	<i>Operative</i>

About Pro Cooperative

Our Mission: Building lasting partnerships by being PROactive, PROgressive and PROfessional.

Our Vision: To provide premier services to every customer through personalized relationships, whole farm solutions, and advanced technical knowledge.

Our Core Values:

- *Trust* - working to earn TRUST every day, operating with reliability and integrity.
- *Service* – SERVING others with understanding, respect and care.
- *Fun* – having FUN building a Positive Team and Family Spirit while removing barriers and letting people do what they do best.
- *Safety* - Ensuring the SAFETY of our people; doing what’s best to create the safest environment now and for the future.

Job purpose

A person in this position is responsible to operate a tank truck/semi transport to deliver gasoline, fuel oil, lubricating oil, or liquefied petroleum gas to customers in a safe and efficient manner.

Duties and responsibilities

These are the basic duties and responsibilities of the position and must be performed competently.

- Deliver product to customers’ tanks making sure correct products are loaded, tanks are not overfilled and safety is observed.
- Promote products and programs in a professional and business-like manner.
- Load truck with product, observing required and reasonable safety measures.
- Maintain telephone or radio contact with supervisor to receive delivery instructions. Inform and assist locations with promotions and pricing information.
- Record amount delivered and issue ticket to customer.
- Collect for accounts that are past due or cash only. Deliver product to customers within the company credit policy and pricing structure.
- Turn in sales information and money on a routine basis to allow form timely processing.
- Monitor and record inventory at bulk plant, ordering product as needed.
- Operate dust control spraying equipment as needed.
- Perform routine maintenance on vehicle.
- Perform other petroleum related duties.
- Measure, cut, thread, and connect pipe to feeder line and installed tank. Trench line to proper depth where appropriate. Make necessary repairs or installations and test equipment to insure performance.
- Understand and maintain the professional image of Pro Cooperative.
- Establish cohesive working relations with other Pro Cooperative employees, its patrons and vendors to establish a positive work environment.
- Complete training and attend meetings/workshops/seminars/continuing education appropriate to the position, as assigned and approved by direct supervisor.
- Inform direct supervisor of all relevant departmental issues in a timely manner.
- Perform all other duties as assigned by direct supervisor.
- Assist other locations as needed.
- Comply with all federal, state, and local regulations and Pro Cooperative’s policies, including Pro Cooperative’s safety policies.

Minimum experience and qualifications

- High School education or GED; or one to two months experience or training; or equivalent combination of education and experience Valid Driver's License.
- Class B CDL with required hazmat endorsements or able to obtain one and maintain current DOT physical.
- The driver must keep valid endorsements required by the industry.
- CETP certification or ability to obtain one.
- Available to work extended hours when needed.

Physical demands

ACTIVITY	FREQUENCY	ACTIVITY	FREQUENCY
Bending/Stooping	Frequently (34%-66%)	Sitting	Constantly (67%-100%)
Climbing-stairs, ladders, slope	Frequently (34%-66%)	Standing	Frequently (34%-66%)
Crawling	Occasionally (1%-33%)	Twisting	Frequently (34%-66%)
Grasping/Handling	Constantly (67%-100%)	Walking	Frequently (34%-66%)
Kneeling	Occasionally (1%-33%)	Balancing	Frequently (34%-66%)
Neck Flexion/Extension	Constantly (67%-100%)	Squatting	Occasionally (1%-33%)
Reaching Forward	Constantly (67%-100%)	Change of Position	Frequently (34%-66%)
Reaching Overhead	Frequently (34%-66%)	In/Out of Machine	Frequently (34%-66%)

Physical effort

LIFT/CARRYING	FREQUENCY	PUSHING/PULLING	FREQUENCY
1 – 10 lbs.	Frequently (34%-66%)	1 – 10 lbs.	Frequently (34%-66%)
11 – 20 lbs.	Occasionally (1%-33%)	11 – 20 lbs.	Frequently (34%-66%)
21 – 50 lbs.	Occasionally (1%-33%)	21 – 50 lbs.	Frequently (34%-66%)
51 – 100 lbs.	Occasionally (1%-33%)	51 – 100 lbs.	Frequently (34%-66%)
100+ lbs.	Occasionally (1%-33%)	100+ lbs.	Occasionally (1%-33%)

Working conditions

CONDITION	FREQUENCY	CONDITION	FREQUENCY
Dust	Occasionally (1%-33%)	Chemical Agents	Occasionally (1%-33%)
Excessive Heat	Frequently (34%-66%)	Fumes, Odors	Frequently (34%-66%)
Excessive Cold	Frequently (34%-66%)	Solvents, Petroleum Products	Frequently (34%-66%)
Noise	Occasionally (1%-33%)	Others Specify: Animals	Occasionally (1%-33%)
Vibration	Frequently (34%-66%)	Others Specify: Slippery Surfaces	Occasionally (1%-33%)

Job specific conditions/demands

CONDITIONS/DEMANDS	FREQUENCY	CONDITIONS/DEMANDS	FREQUENCY
Driving – Vehicle/Equipment	Constantly (67%-100%)	Power Tools/Equipment	Occasionally (1%-33%)
Indoors	Occasionally (1%-33%)	Hearing	Occasionally (1%-33%)
Outdoors	Frequently (34%-66%)	Talking	Occasionally (1%-33%)

Approved by:	<i>Human Resource and Safety Director</i>
Date reviewed:	<i>3/15/2025</i>

Employee signature below constitutes employee's understanding of the requirements and essential functions of the position. Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. This job description is subject to change at any time and doesn't constitute a contract of employment. Company may exercise its employment-at-will rights at any time.

Employee (Print Name & Sign): _____ Date: _____